MINUTES OF THE EXTRAORDINARY MEETING OF KEMPSEY SHIRE COUNCIL

Friday 5th August 2005 commencing at 9.22am.

PRESENT:

Councillors J A C Hayes, (Mayor and Chairman), J H Bowell, E A Green, T L Hunt, R H McWilliam, D F Saul, B R Sowter and E R Walker, General Manager, A V Burgess.

ΓΓΓΓΓΓ

APOLOGY:

2005. **535** **RESOLVED:**

Moved: Cl. Hunt
Seconded: Cl. Sowter

That the apology submitted by Councillor Gribbin for non-attendance at the meeting be accepted and leave of absence granted.

ΓΓΓΓΓΓ

MOTION FOR COMMITTEE

2005. **536** **RESOLVED:**

Moved: Cl. Green
Seconded: Cl. McWilliam

That Council form itself into the Committee of the Whole, and at this stage the meeting be closed to the public to permit discussion of the confidential business items listed for the reasons as stated in the Agenda.

ΓΓΓΓΓΓ

GENERAL MANAGER'S CONFIDENTIAL REPORT

GM1	**ANNUAL PERFORMANCE REVIEW** **FILE: S10 AVB**

SUMMARY:

Reporting on the success of achieving agreed outcomes for the 2004/2005 year.

REASON FOR PRESENTATION OF REPORT ON A CONFIDENTIAL BASIS

This report is submitted on a confidential basis as the matters and information are personnel matters concerning particular individuals (other than councillors), (Local Government Act 2993, Section 10A (2) (a).

ΓΓΓΓΓΓ

General Managers Recommendation:

For the determination of Council.

RECOMMENDED: ***Moved: Cl Hunt***
Seconded: Cl Green

That having regard to the competent performance of the General Manager resulting in a professional organisation it is recommended that the General Managers Salary Package be increased by any compulsory Superannuation Levy imposed prior to 30th June 2006 and Award percentage increases as provided under the Local Government State Award for 2005/06 plus a performance increase of 5%.

The Mayor noted that the foregoing recommendation was passes unanimously.

RECOMMENDED: ***Moved: Cl Hunt***
Seconded: Cl Green

That the following outcomes be the basis of the General Managers Performance for the 2005/06 year.

1. **Opportunities to reduce unemployment and increase job opportunities were maximised.**
2. **Council's relationship with it's community has been enhanced through improved communication and engagement.**
3. **The town of Kempsey fulfils the role of the retail and commercial hub of the shire.**
4. **Forward planning for infrastructure and services is developed/ being developed and plans progressively implemented.**

5. **Service was provided to our customers both external and internal at the highest possible level.**

2005. **537** **RECOMMENDED:**

Moved: Cl. Sowter
Seconded: Cl. Bowell

That discussions be held with the General Manager at the extraordinary meeting to be convened to plan the allocation of the additional funding for roads, to review organisational effectiveness.

2005. **538** **RECOMMENDED:**

Moved: Cl. Green
Seconded: Cl. McWilliam

That the achievements of the outcomes for the 2004/05 year be made public.

REPORT OF THE MEETING OF THE COMMITTEE OF THE WHOLE

Upon resumption of Open Council, the following Report of the Committee of the Whole was submitted by the General Manager.

ΓΓΓΓΓΓ

ADOPTION OF REPORT OF THE COMMITTEE OF THE WHOLE

2005. **539** **RESOLVED:**

Moved: Cl. Sowter
Seconded: Cl. Bowell

That the foregoing recommendations of the Committee of the Whole, as reported by the General Manager, be adopted.

ΓΓΓΓΓΓ

CONCLUSION:

There being no further business, the Meeting terminated at 11.05 a.m.

ΓΓΓΓΓΓ