



## GENERAL MANAGER'S REPORT

14<sup>th</sup> February 2006

**GM9**

**SUCCESSION PLANNING**

**FILE: \***

**PJG**

**{ Folio No. \* }**

### **SUMMARY:**

To provide Council with updated information on the tertiary education partnership currently undertaken by employees of Council.



### **DESCRIPTION:**

Initial discussions were held with TAFE NSW and the University of Western Sydney in 2002 in regards to delivering a part-time MBA course in Kempsey.

A partnership was cemented between Kempsey Shire Council, TAFE NSW and Charles Sturt University. The part-time MBA Program commenced in 2003 with a three-year Diploma of Business Management delivered through TAFE NSW. The initial student enrolment from Kempsey Shire Council was 11 with another 3 students receiving recognition of prior learning and not required to undertake the Diploma component. These three students commenced advanced learning through Charles Sturt University and completed the Graduate Certificate of Management course. All three have subsequently left the organisation.

The 11 remaining Kempsey Shire Council students successfully completed the Diploma of Business Management in 2005 and nine have elected to continue on to undertake further study commencing the Graduate Certificate in Management in 2006 delivered by Charles Sturt University at Kempsey TAFE.

The Graduate Certificate will require a study commitment at Kempsey TAFE of 1 night per week as well as a considerable commitment of personal time. The Graduate Certificate in Management consists of four study streams with each study stream culminating in a closed book examination.

Council was initially informed that the cost of the Graduate Certificate would be \$4,600 per student for the year 2006. Due to CPI increases and University fee increases the revised fee per student is \$5,400 for the calendar year 2006.

**REPORT IMPLICATIONS:**

- *Environmental*

*Nil*

- *Social*

*Nil*

- *Economic (Financial)*

*The cost of 9 students in the financial year 2005 / 2006 undertaking the Graduate Certificate is \$24,300. In addition \$17,600 was expended in the current financial year on the Diploma of Business Management. The total expenditure to Council for the financial year 2005 / 2006 for the MBA Program is \$41,900.*

*The estimated cost to Council to fund the Post Graduate Diploma in 2007 will be \$48,600 with the estimated cost to Council for the remaining 9 students to complete the Masters in 2008 being \$52,400.*

- *Policy or Statutory*

*Nil*

**RECOMMENDATION:**

That the information be noted.

.....  
**A V Burgess**  
**GENERAL MANAGER**