



NOTICE OF MOTION

14th March 2006

NOM4	GENERAL MANAGER'S PERFORMANCE AGREEMENT
FILE: *	CLR JCG {Folio No. *} }

I hereby give notice that I intend to move the following motion at the Ordinary meeting of Kempsey Shire Council to be held on Tuesday, 14th March 2006.

"That a committee of five (5) Councillors with the assistance of a Senior Executive from the Department of Local Government re-writes the General Manager's Performance Agreement so that it includes rigorous performance measures which will make the General Manager accountable and enable incentive payments to be objectively determined."

REASONS:

- The Agreement should be reviewed to develop a more strategic, concise personal agreement to highlight how the General Manager will add value to the organisation and make the Manager more accountable for the day-to-day management of Council.
- The objectives within this agreement must reflect the position held, must show accountability, be obtainable and reasonable and must be time bound.

.....
COUNCILLOR J C GRIBBIN