



NOTICE OF MOTION

18th July 2006

NOM3	GENERAL MANAGER'S PERFORMANCE REVIEW
FILE: S10-13 CLR JCG	{ Folio No. * }

I hereby give notice that I intend to move the following motion at the Ordinary meeting of Kempsey Shire Council to be held on Tuesday, 18th July 2006.

"That the annual performance review of the General Manager to be held on 28th July 2006 be held in two parts;

- The General Manager's Performance Review is held at the morning session and open to the public,***
- The afternoon session to be confidential and closed to the public to allow for any confidential discussions or staff matters."***

NOTE:

The ratepayers of the shire should be allowed to attend the General Managers review to hear discussions by councillors and Dr John Martin on the General Managers achievements for the previous year and to hear the goals set by the review committee for 2006 / 07.

REPORT IMPLICATIONS:

- Environmental***

Nil

- Social***

The performance appraisal of the General Manager is a personnel matter concerning a particular individual in terms of Section 10A of the Local Government Act 1993 and should be undertaken by Council at a meeting closed to the public. Discussions during the performance review on achievement of outcomes and outputs has in previous occasions included assessments and comments in respect of other members of the

management team and members of staff which are confidential between the parties of the appraisal.

- *Economic (Financial)*

Nil

- *Policy or Statutory*

Nil

.....
COUNCILLOR J C GRIBBIN