



MINUTES OF THE EXTRAORDINARY MEETING OF KEMPSEY SHIRE COUNCIL

Friday 28th July 2006 commencing at 9.15am.

PRESENT:

Councillors J A C Hayes, (Mayor and Chairman), J H Bowell, E A Green, J C Gribbin, T L Hunt, R H McWilliam, D F Saul, B R Sowter and E R Walker.

Also present was the General Manager, A V Burgess.



MOTION FOR CONFIDENTIAL COMMITTEE

2006. 488

RESOLVED:

*Moved: Cl. Green
Seconded: Cl. McWilliam*

That Council form itself into the Confidential Committee of the Whole, and at this stage the meeting be closed to the public to permit discussion of the confidential business items listed for the reasons as stated in the Agenda.

Councillor Gribbin recorded his vote against the foregoing resolution.

GENERAL MANAGER'S CONFIDENTIAL REPORT

GM1	ANNUAL PERFORMANCE REVIEW
FILE: S10-13 AVB (NRN)	{ Folio No. 326112 }

REASON FOR PRESENTATION OF REPORT ON A CONFIDENTIAL BASIS

This report is submitted on a confidential basis as the matters and information are personnel matters concerning particular individuals (other than councillors), (Local Government Act 1993, Section 10A (2) (a)).

SUMMARY:

Reporting on the success of achieving agreed outcomes for the 2005/06 year.



2006. 489

RECOMMENDED:

*Moved: Cl. Hunt
Seconded: Cl. Green*

That having regard to the competent performance of the General Manager resulting in a professional organization it is recommended that the General Managers Salary Package be increased by any compulsory Superannuation Levy imposed prior to 30th June 2007 and Award percentage increases for 2006/07 plus a performance increase of 5%.

Councillors **Bowell, Gribbin, Saul and Walker** recorded their vote against.

2006. 490

RECOMMENDED:

*Moved: Cl. Hunt
Seconded: Cl. Green*

That the following outcomes be the basis of the General Managers Performance for the 2006/07 year.

1. Development is facilitated and plans implemented to manage land use and to control development having due regard to the protection of the environment and the need to encourage economic development.
2. A range of services was provided or facilitated that enhanced the community's lifestyle and provided social and cultural opportunities for residents of the Shire.
3. The shires infrastructure is sustainable and meets the needs of the community.
4. Council actively participated with other Councils regionally and state-wide and introduced the means to benefit financially or improve service levels through resource sharing and learning.
5. Statutory, Policy, Regulatory and Bugetary decisions were made and implemented with a commitment to the principals of customer service and continuous performance improvement.

GM2

GENERAL MANAGERS CONTRACT

FILE: S10-13 COPY S121 AVB (NRN)

{Folio No. 326113}

REASON FOR PRESENTATION OF REPORT ON A CONFIDENTIAL BASIS

This report is submitted on a confidential basis as the matters and information are personnel matters concerning particular individuals (other than councillors), (Local Government Act 1993, Section 10A (2) (a)).

SUMMARY:

To advise Council that a standard contract for General Managers is in force from 1st July 2006.



2006. 491

RECOMMENDED:

*Moved: Cl. Hunt
Seconded: Cl. Green*

That the information be noted.



REPORT OF THE MEETING OF THE COMMITTEE OF THE WHOLE

Upon resumption of Open Council, the following Report of the Committee of the Whole was submitted by the General Manager.



ADOPTION OF REPORT OF THE COMMITTEE OF THE WHOLE

2006. 492

RESOLVED:

*Moved: Cl. Sowter
Seconded: Cl. McWilliam*

That the foregoing recommendations of the Committee of the Whole, as reported by the General Manager, be adopted.

Councillors Bowell and Saul recorded their votes against the foregoing resolution.



CONCLUSION:

There being no further business, the Meeting terminated at 10.50 a.m.