



KEMPSEY
Shire Council

GENERAL MANAGER'S REPORT

12th June 2007

GM6	ANNUAL PERFORMANCE REVIEW OF GENERAL MANAGER
FILE: 525	AVB (NRN) {Folio No. *}

SUMMARY:

To appoint a facilitator for the annual performance review of the General Manager.

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DESCRIPTION:

Council has set aside an Extraordinary meeting to be held on the 27th July 2007 for the Annual Performance Review of the General Manager.

The General Manager's contract provides that the process be facilitated by an external consultant. As well as the performance appraisal the consultant, who is paid a daily fee generally conducts a Councillor / senior staff workshop to get maximum value for the day. Councillors should give some thought to the subject matter of the workshop.

In the past the facilitation has been undertaken by Professor John Martin of LaTrobe University. I have contacted Dr Martin and he would be available on the 27th July 2007 but he must be back in Melbourne by 6.00pm which means that any workshop would probably be limited to one (1) hour.

REPORT IMPLICATIONS:

- ***Environmental***

Nil

- ***Social***

Nil

- ***Economic (Financial)***

The cost of the facilitator has been provided for in the 2007 / 08 budget.

- ***Policy or Statutory***

Nil

- *General Manager's Review*

Nil

RECOMMENDATION:

That the Annual Performance Appraisal of the General Manager to be held on the 27th July 2007 be facilitated by Dr John Martin.

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A V Burgess
GENERAL MANAGER